

NETWORK INNOVATION HUB

NIH, an equal opportunity employer, has the following vacancy for a dynamic and energetic person with Namibian citizenship.

EXECUTIVE DIRECTOR - NETWORK INNOVATION HUB

Job purpose

The Executive Director of the Network Innovation Hub is tasked with leading and managing the innovation initiatives and IT infrastructure, with a focus on leveraging open-source software, particularly Linux, and implementing systems automation using Python. This role requires a strong technical background, strategic vision, and leadership skills to drive innovation and optimise IT operations effectively.

Minimum Qualifications, Education & Experience

- Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.
- Extensive experience in IT leadership roles, with a focus on open-source technologies, Linux administration, and systems automation using Python.
- Strong understanding of IT infrastructure, networking principles, and cybersecurity best practices.
- Proven track record of driving innovation and implementing cost-effective IT solutions.
- Excellent communication, collaboration, and leadership skills.
- Ability to thrive in a fast-paced, dynamic environment and effectively manage multiple priorities.
- Strategic thinker with the ability to translate vision into actionable plans.
- Experience in budget management and resource allocation.
- Prior experience in a cross-functional or matrix organisation is desirable.

Skills & Competencies

- Relevant certifications in Linux administration, Python programming, and IT infrastructure management.
- Familiarity with open-source software communities and best practices.
- Experience in budget management and vendor negotiations.
- Commitment to staying updated on industry trends and emerging technologies.
- Ability to travel occasionally, as required.
- Flexibility to adapt to evolving priorities and deadlines.
- Strong commitment to professional development and continuous learning.

Key Performance Areas

- Strategic Leadership
- Operational Management
- Technology Management
- Cross-functional Collaboration
- Performance Evaluation and Reporting

Duties & Responsibilities

Strategic Leadership:

- Develop and execute strategic plans to foster innovation and automation within the Network Innovation Hub and subsidiary companies.
- Champion the adoption of open-source software, particularly Linux, to reduce dependency on costly proprietary solutions.
- Drive the implementation of systems automation using Python to streamline processes and enhance efficiency.

1. Operational Management:

- Oversee day-to-day operations of the Innovation Hub and IT infrastructure, ensuring alignment with organisational goals and industry best practices.
- Manage IT budgets and resource allocation, prioritising investments in open-source solutions and automation initiatives.
- Ensure compliance with IT policies and regulations, and monitor system security and backups to safeguard company data.

2. Technology Management:

- Lead the evaluation and implementation of IT solutions, prioritising cost-effectiveness and functionality.
- Stay updated on emerging technologies and trends, particularly in open-source and automation domains, and assess their potential for driving innovation.
- Collaborate with IT teams to optimise the utilisation and functionality of company-owned IT assets, including servers, networking equipment, and software licences.

3. Cross-functional Collaboration:

- Collaborate with other departments and senior leadership to integrate technology and innovation initiatives into broader organisational strategies.
- Liaise with external partners, open-source communities, and industry experts to leverage resources and drive collaborative innovation efforts.
- Foster a culture of creativity, professionalism, and continuous learning within the IT and innovation teams.

4. Performance Evaluation and Reporting:

- Establish KPIs to measure the effectiveness and impact of innovation and automation initiatives.
- Monitor and evaluate the performance of IT systems and processes, providing regular reports and recommendations for improvement.

- Communicate key insights and findings to senior management, facilitating informed decision-making and resource allocation.

Interested candidates who qualify for the above position can forward their CV with certified copies of qualifications and relevant documentation to:

The Human Resources Department

E-mail: vacancies@nmh.com.na Please write “**EXECUTIVE DIRECTOR - NETWORK INNOVATION HUB**” in the subject line.

Please note: Only short-listed applicants will be contacted. No documents will be returned.

Closing date: 07 May 2024

Interviews: 14 May 2024